

STATEMENT OF INTENT AND VALUES FOR SUSTAINABLE DEVELOPMENT

ACCIONA Cultura wants to lay bare its commitment to the governing principles for sustainable development that will preside its commitment to manage all its events.

The purpose of defining these governance principles is the search for global sustainability from an environmental, economic, and social point of view.

These principles and values are also included in the organization's "Event Sustainability Management Policy", based on the ISO 20121 standard, which is communicated and shared with stakeholders in all events.

The company's four governing principles for sustainable development are:

- 1. Inclusivity:** An effective framework for dialogue and responsible communication is developed with all stakeholders, seeking their continuous involvement. The Events Sustainability Policy is communicated from the beginning and training on sustainable issues is encouraged for all stakeholders in the process. Sustainable issues are considered in a structured manner, differentiating those that affect the social, economic, or environmental component. The return of information from all stakeholders is considered fundamental when dealing with the sustainable issues defined in each event, to achieve continuous improvement.
- 2. Integrity:** For measuring openness, honesty and transparency. **ACCIONA Cultura** will enforce compliance with applicable legal requirements, fostering ethical action based on respect for human rights, good governance practices and fair competition. It also seeks business development and long-term profit. The implementation of sustainability is a strategic process aligned with a broader strategy of the organization, including its vision, its purposes and its objectives.

- 3. Responsibility:** As the organizer of all its suppliers, interested parties and internal teams, sustainable improvements are implemented following a scheme of compensation measures based on the carbon footprint calculated for each event. Respect for equal opportunities is ensured, promoting a safe and healthy work environment. In addition, the training of all staff on sustainable issues is encouraged, transferring them externally when possible. A sustainable purchasing procedure is implemented, where all suppliers are involved in the defined sustainable issues. In addition, other factors are considered in the selection of suppliers such as their location, the transport used, the materials, the cost, equal employment opportunities, the hiring of people with functional diversity and the use of materials for the purpose of its life cycle. As far as possible, potential environmental impacts and risks are evaluated in business decision-making related to the management of events, always seeking their elimination, reduction or, ultimately, their compensation.
- 4. Transparency:** Truthful and outstanding information is regularly published in relation to the company's performance at events, promoting the transparency of its sustainable event management.

Performance in relation to this Statement of Intent and values for Sustainable Development is periodically evaluated within the framework of the Event Sustainability Management System, in order to improve the overall performance of the organization and of all stakeholders that participate directly or indirectly in the management of sustainable events organized by **ACCIONA Cultura**.

Madrid, November 16th, 2022